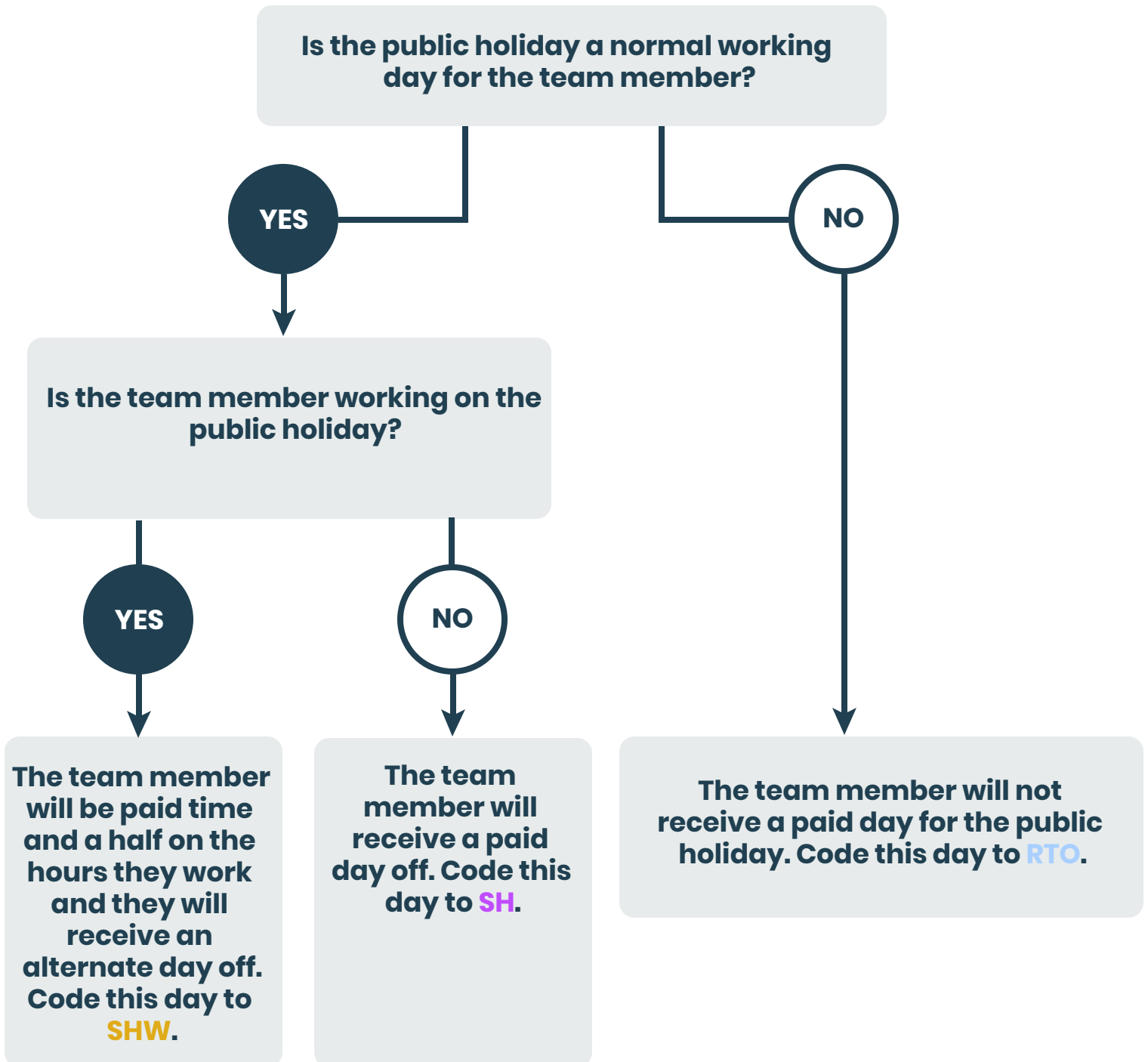


# PUBLIC HOLIDAYS

Follow the chart below to identify what your team members are entitled to on a public holiday



## Code Information:

1



**SHW**

Statutory Holiday Worked  
When your team member works a public holiday - they will receive time and a half and a day in lieu

2



**SH**

Statutory Holiday Observed  
When your team member takes a normal working day off due to a public holiday - they will receive their normal daily pay

3



**RTO**

Rostered Time Off  
Used when it's your team member's normal day off - they will not receive any pay for this day