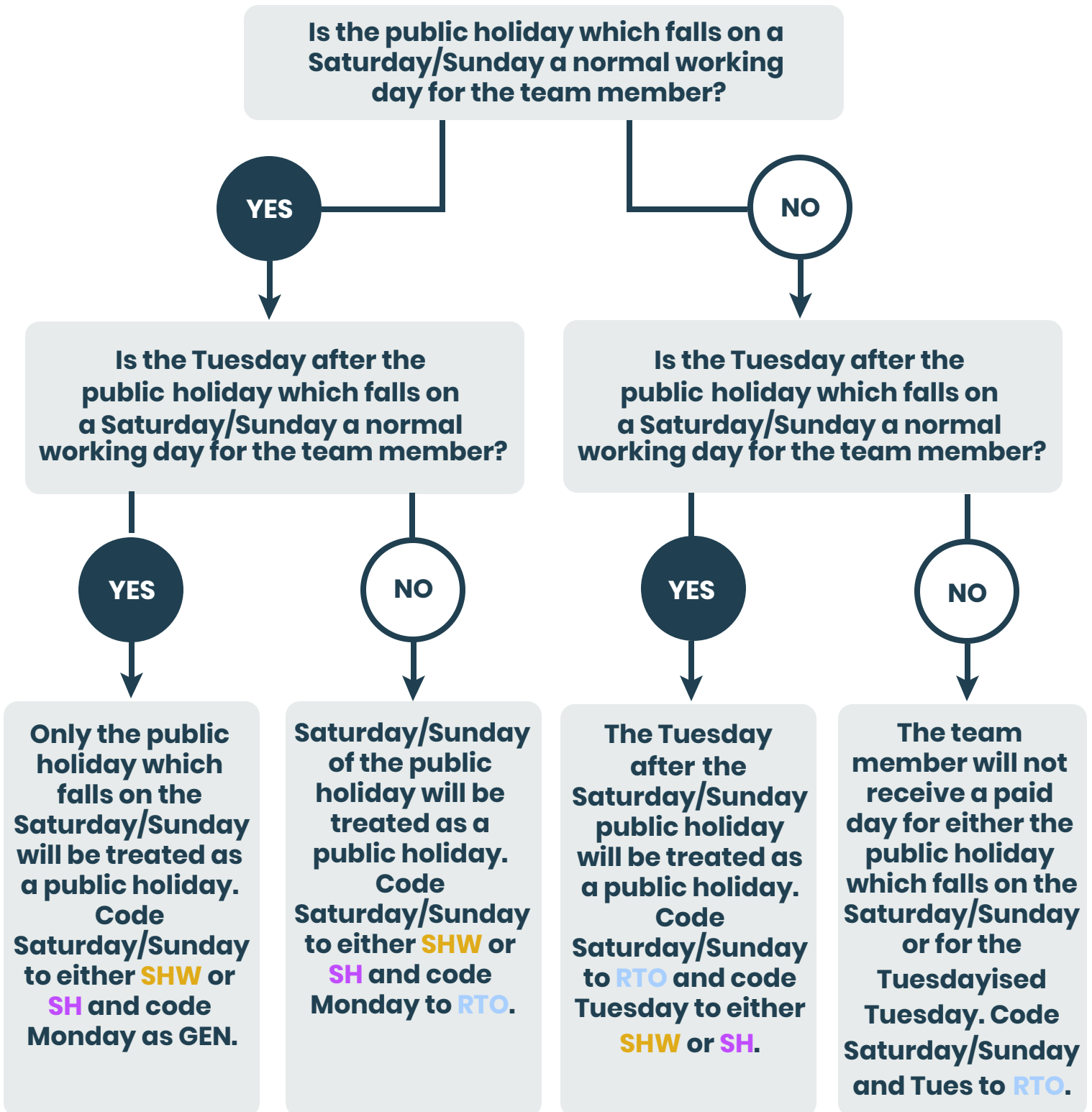


TUESDAYISATION OF PUBLIC HOLIDAYS

Tuesdayisation happens when an employee's public holiday which falls on a Saturday or Sunday is moved to the following Tuesday. Tuesdayisation only happens if the employee doesn't normally work on the calendar date of the holiday. If an employee normally works on the day of the public holiday's calendar date then there is no Tuesdayisation for them and their public holiday benefits apply to the calendar date.

Follow the chart below to identify what your team members are entitled to



Code Information:



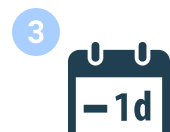
SHW

Statutory Holiday Worked
When your team member works a public holiday - they will receive time and a half and a day in lieu



SH

Statutory Holiday Observed
When your team member takes a normal working day off due to a public holiday - they will receive their normal daily pay



RTO

Rostered Time Off
Used when it's your team member's normal day off - they will not receive any pay for this day